



# Memo

**Date:** March 16, 2026

**To:** Pastors, principals, Safe Environment coordinators, parish business managers and school business managers

**From:** Jenni Weldin, director, Human Resources and Safe Environment

**Re:** First Advantage price increase

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Our office has received the following notice from First Advantage, our background check provider. We wanted to let you know as soon as possible.

We are writing to share that, effective Friday, May 1, First Advantage will be implementing a price increase of three percent. This adjustment will be reflected on your June 2026 invoice.

We know that an increase is never welcome news. However, since our last price increase, First Advantage has absorbed considerable cost increases from our providers and suppliers due to overall market dynamics. Given these circumstances, we find it necessary to implement a price increase to maintain the seamless experiences and excellent customer support you expect from us.

If you have questions, please reach out to a First Advantage Customer Success Partner or contact us via <https://help.fadv.com>. Thank you for understanding. We value your continued partnership and trust.