

HEALTH, DENTAL, LIFE, VISION AND RX	RATE	INVOICE FREQUENCY	
Clergy	\$22,375 per year/ per priest	Monthly	\$ 1,865
Religious	\$18,782 per year/ per employee	Monthly	\$ 1,565
Seminarians	\$4,386 per year/ per seminarian	Monthly	\$ 365
Lay employees (employee only)	\$18,782 per year/ per employee - must work 1,500 hrs. per yr.	Monthly	\$ 1,565
<b>DEPENDENT COVERAGE - Employee deduction</b>			
Employee Value	\$0 per year	Monthly	\$ -
Employee Premier	\$1,584 per year	Monthly	\$ 131.66
Employee & Child Value	\$6,012 per year	Monthly	\$ 500.28
Employee & Child Premier	\$8,448 per year	Monthly	\$ 704.37
Employee & Spouse Value	\$8,376 per year	Monthly	\$ 697.79
Employee & Spouse Premier	\$10,500 per year	Monthly	\$ 875.52
Employee & Family Value	\$8,652 per year	Monthly	\$ 720.15
Employee & Family Premier	\$10,704 per year	Monthly	\$ 892.64
<b>LAY EMPLOYEES 403b RETIREMENT CONTRIBUTION</b>	6% of eligible salary	Bi-weekly	
All full-time benefits eligible employees		Every pay period via PR	
<b>LONG TERM DISABILITY (Lay only)</b>	\$614 per year/ per FT employee	Annually in October	
The first 90 days of coverage is to be paid by the parish, school or office at 60% of the employee salary.			
<b>PRIESTS RETIREMENT</b>			
Diocesan Priests	\$9,720 per year / per priest	Monthly	\$ 810
Diocesan Priests - Age 65 + Active	\$9,720 per year / per priest	Monthly	\$ 810
Religious Order Clergy	\$5,000 per year / per priest	Monthly	\$ 417
Extern Priests	\$5,000 per year / per priest	Monthly	\$ 417
<b>LONG TERM CARE (Diocesan Priests Only)</b>	\$1,752 per year / per priest	Monthly	\$ 146
<b>POST RETIREMENT MEDICAL (Diocesan Priest Only)</b>	\$1,596 per year / per priest	Monthly	\$ 133
<b>RELIGIOUS RETIREMENT</b>			
Nuns and Brothers	\$4,200 10 month employee	Monthly	\$ 350
	\$5,020 12 month employee	Monthly	\$ 418
<b>WORKERS' COMPENSATION INSURANCE</b>			
8868 - Teachers, Religious, managers, staff, speakers, coordinators, religious Ed., musicians and paid Choir Staff	\$1.50 per \$100 of payroll	Calculated via PR and transmitted each pay period bi-weekly	
8868 - Archdiocesan Priests	\$828 flat rate per priest		
8829 - Nurses (RN, LPM)	\$3.90 per \$100 of payroll		
7383 - Bus Drivers	\$5.49 per \$100 of payroll		
9101-Janitorial, maintenance, dishwashers and Yard staff	\$7.50 per \$100 of payroll		
0913- Cafeteria Staff, cleaning Co. without WC ins.	\$1.50 per \$100 of payroll		

<b>Assistance Fund</b> Priests Deacons and Lay Employees	\$100 per year/ per Priest, \$50 Deacon or FT employee	<b>Annually</b> in October
<b>AUTO Mileage Rate</b>	72.5 cents per business mile driven	<b>Effective Jan 1, 2026</b>
<b>AUTO Insurance</b>	50% increase over last year's premium	<b>Annually</b> in July
<b>PROPERTY AND LIABILITY Insurance</b>	7% over last year's premium; the range is 3%-12% depending on property increases; Finance will communicate unfavorable claims experience	<b>Annually</b> in July
<b>CLAIM Deductible</b>		
<b>Property deductible</b>		
Parish	\$7,500 per occurrence	
Archdiocese	\$150,000 per occurrence	
Roof Claims	\$7,500 deductible applies; Roof coverage based on Actual Cash Value (replacement cost less depreciation)	
<b>Liability deductible</b>		
Parish- contributory negligence	\$0 per claim	
Archdiocese	\$150,000 per claim	
<b>Special event deductible</b>	\$0 when pre-insured with special / sponsored carrier \$50,000 <u>uninsured</u> with special / sponsored carrier	
<b>Auto insurance (Fleet) deductible</b>	\$900 per occurrence	<b>Effective May 1, 2026</b>
<b>Special Event Insurance</b>	<b>\$95</b> per event	required <b>per event</b>
<b>Software Fees</b>		
ParishSoft Family Suite	8% increase over last year's amount	<b>Annually</b> in July
Sage Intacct /ParishSoft Accounting	8% increase over last year's amount	<b>Annually</b> in July
<b>Archdiocesan Students &amp; Sport Accident*</b>		
Preschool	\$10 per year / per child	
Elementary Schools (PK-8)	\$13 per year / per student	
High Schools	\$26 per year / per student	<b>Annually</b> in November
<b>Pupil Tax (K-12 only)</b>	\$37 per year / per student	<b>Annually</b> in October

\*Students participating in either Parish-based or School-based sports programs are included in the Student & Sports Accident coverage, whether they attend a preschool, elementary or high school. There is no charge for Religious Education students.