



Memo

Date: January 26, 2026

To: Priests and business managers

From: Marquita Richburg, chief human resources officer, Office of Human Resources

Re: Priests' 2026-2027 remuneration updates

The [revised Priests Salary Schedule 26-27](#) begins July 1, 2026, and reflects a 4.0 percent increase.

The food allowance (FA) is increasing based upon the cost-of-living adjustment (COLA) of 2.8 percent. The FA will increase to \$1,216 per month. The increase is added to all priests pay who receive food allowance unless the pastor requests a change to Galina Martin, payroll specialist, at gmartin@archatl.com or 404-920- 7392.

Regarding the 403B match, effective January 1, 2026, priests enrolled in the plan and wishing to change their contributions must complete the [attached Empower Form](#) and return it to gmartin@archatl.com. **Changes to individual 403B contributions cannot be made without the completed form.**

If an eligible priest is not yet enrolled in our 403B plan, they may contact Fay Duhe at fduhe@archatl.com for assistance.

Other items related to the Remuneration Policy (diocesan and extern priests, religious order priests, married priests, etc.) will be provided by the Office of Finance.